

Objective	Timeframe	Key Result	Person Responsible
Decarbonisation			
Sustainability and environment embedded into Estates Strategy	Mar-25	Report to Operations Committee Forms part of the Estates Strategy Sustainability Vision to be agreed by Operations Committee Data identified Metrics development to monitor	Finance and Operations Director
Install LED Lights across school	Jul 2025 - Aug 2025	LED lights installed and working in school Electricity usage reduced by 15%	Finance and Operations Director
Assess moving to renewable energy contract on next energy tender	Jan 2026 - May 2026	Renewable energy source assessed and cost implications understood. If costs are materially greater e.g. 5%, do not pursue renewable energy for next energy contract	Finance and Operations Director
Adaption and Resilience			
The school is resilient to weather, adverse conditions, and resilient to climate change	Jan 2020 - Aug 2025	All major repairs to the building completed More energy efficient buildings	Finance and Operations Director
Improving the environment and biodiversity			
Improve School Community behaviour	Nov 25 to Mar 26	Sessions held/communicated with: - students (Character weekly) - teaching staff (staff briefing) - support staff sessions	Finance and Operations Director
Biodiversity Net gain surveys	Spring 2026	Survey undertaken and used to inform developments for the New Build	Facilities and Compliance Manager
Climate Education and Green Careers			
Promoting Green Careers as part of whole school careers programme	Sep 25 to July 26	Green Careers Week takes places	Assistant Headteacher: PD and Careers Lead
Embed into School Curriculum	Jan 2026 - Jul 2026	Subject curriculum make explicit reference to climate education and green careers where appropriate	Deputy Headteacher: Curriculum & Assessment
Consider whether trip planning process can environmental consideration	Jun 2026 - Jul 2026	Trips consider environmentally friendly methods Some trips take place using sustainable travel methods	Facilities and Compliance Manager
Developing Environment Committee	Jan 2026 - Mar 2026	Student Leaders appointed and represent their tutor groups at termly meetings of the environment committee led by the Senior Students. Sustainability priorities and quantifiable actions identified by committee to improve school community. FOD to share actions with school staff as appropriate	Assistant Headteacher: PD and Careers Lead